HEALTH, SAFETY AND ENVIRONMENT POLICY

AIMS-GLOBAL ENGINEERING SDN BHD (AGESB) believes that sincere and continual commitment towards excellence on Health, Safety and Environment (HSE) is a vital in ensuring safety at sea and ashore, prevention of human injury or loss of life, and avoidance of damage to the environment, in particular to the marine environment and property.

AGESB HSE Management System (HSE-MS) objectives are:

- To provide for safe practices in ship and shore-based operation and a safe working environment as to achieve company mission statement - Zero Incident & Zero Oil Spill to the Environment;
- To assess all identified risks to the ships and shore-based office, personnel and the environment and establish appropriate safeguards; and
- To continuously improve safety management skills of personnel ashore and aboard ships, including preparing for emergencies related both to safety and environmental protection.

The HSE-MS objectives can be achieved through the following means:

- Communicate regularly with employees to ensure HSE information are shared and issues are properly addressed;
- Provide competent personnel and adequate resources in improving the integrity of HSE-MS;
- Contractors managed by AGESB shall comply with AGESB HSE Standards as a minimum;
- Conduct Hazard Identification, Risk Assessment and Risk Control (HIRARC), and/or Job Safety Analysis (JSA) for all activities to ensure employees and customers are safeguarded from identified risks;
- Review the HSE performance for frequent update to ensure continual improvement in areas where there are weaknesses within the management system; and
- Comply with mandatory rules and regulations in the countries where AGESB operates and endorsing applicable codes, guidelines and standards recommended by the Organization, Administrations, classification societies and maritime industry organizations.

All employees and contractors are required to conform to this policy.

CAPTAIN MOHD TARMIZI MEJAM
Group Chief Executive Officer
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