STOP WORK POLICY

AIMS-GLOBAL ENGINEERING SDN BHD (AGESB) empowers all employees both at sea and ashore to maintain a safe and secure work environment, and have their right to authorize a 'stop work order' against any risk or exposure to personnel harm/injury, property damage or adverse effect to the environment.

The following Stop Work Policy shall prevail within the AGESB personnel under the following circumstances:

- When work activities are imposing an Immediate Danger To Life and Health to all personnel during adverse weather conditions or during hazardous or critical work operations;
- When action by an individual or a team is non-compliance with the set standards and procedures for performing the job tasks; and
- When works are to be performed is not in accordance with the agreed Standard Operating Procedure (SOP) and the approved Job Safety Analysis (JSA) thus imposing unnecessary risks to the tasks performer.

Departmental Line, Base Managers and Line Supervisors are accountable and responsible in ensuring that the Stop Work Policy is exercised accordingly under the above circumstances to ensure the ultimate goal of 'Zero Accident, Zero Injury, Zero Harm, and Zero Spill' can be achieved across AGESB work locations.

All employees and contractors are required to adhere to this policy.

CAPTAIN MOHD TARMIZI MEJAM
Group Chief Executive Officer
Date: 1st January 2024